

SHORT FORM

▶ **CODE OF CONDUCT**



This is a safe, respectful, inclusive, and fun environment for everyone to enjoy coming together to play Super Smash Bros in person with one another. This Code of Conduct applies to everyone at the venue and participants on our social media channels. Competitors, spectators, staff, volunteers, vendors, and press will be held to the same standards of accountability. **We reserve the right to remove or ban any person who does not adhere to the Code of Conduct. We do not tolerate harassment of any kind, including:**

- ▶ **INTIMIDATION OR THREATS**
- ▶ **HARMFUL SPEECH**
- ▶ **PHYSICAL ASSAULT**
- ▶ **INAPPROPRIATE PHYSICAL CONDUCT**
- ▶ **UNWANTED SEXUAL ATTENTION**
- ▶ **BULLYING**
- ▶ **STALKING OR DOXING**

Especially in connection to:

- ▶ **RACE OR ETHNICITY**
- ▶ **GENDER IDENTITY OR EXPRESSION**
- ▶ **SEX OR SEXUAL ORIENTATION**
- ▶ **RELIGION**

▶ **WHAT TO DO**

If you experience or witness any form of harassment, **please contact the nearest staff member, and a TO will handle the situation.** If you would like to file a formal report, please send an email to **SSB.ConductPanel@gmail.com**. All complaints will be compiled and recorded, but anonymous reports cannot be investigated — please provide detailed information and your contact information.

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This is a safe, respectful, inclusive, and fun environment for everyone to enjoy coming together to play Super Smash Bros in person with one another. This Code of Conduct will be leveraged equally across all tournaments acting as signatories to it, and affects everyone at a venue equally – staff, volunteer, participant, competitor, vendor, and press. As a Signatory and as a TO, there are responsibilities above and beyond the average player. TOs are responsible for being a resource for the attending public, for both knowledge and procedure. **They should know the following:**

REPORTING PROCESS

- ▶ **Informal inquiries or questions can be addressed to SSB.ConductPanel@gmail.com.**
- ▶ **A Google form for formal complaints **must be filled out** in order to see investigation. Anonymous reports will be logged, but not investigated**
- ▶ **Each report will have 3-5 people assigned to two teams; a Disciplinary and an Appeals Panel. The decisions of the latter can overrule the former, but appeals can only be made in light of new evidence after the Disciplinary Panel makes their decision.**
- ▶ **The Accused will be given a chance to defend themselves, and the Complainant will be given the option to remain anonymous to the public should a ban be enforced.**

	LEVEL 1: MINOR INFRACTIONS	LEVEL 2: MAJOR INFRACTIONS	LEVEL 3: SEVERE INFRACTIONS
TYPE OF CONDUCT	VERBAL HARASSMENT/ABUSE, DISRESPECTFUL OUT-OF-GAME BEHAVIOR TO THE VENUE/OTHERS, ETC.	SEXUAL HARASSMENT, PHYSICAL INTIMIDATION, VIOLENT THREATS, ETC.	SEXUAL ASSAULT, VIOLENT ASSAULT, STALKING, DOXING, ETC.
FIRST TIME	SERIOUS WARNING FROM THE LOCAL TO	6-MONTH BAN	24-MONTH BAN
REPEATED OFFENSES	FORMAL COMPLAINT TO THE DISCIPLINARY PANEL WITH POTENTIAL FOR 6-MONTH BAN	12-MONTH BAN OR MORE	LIFETIME BAN

MINOR INFRACTIONS ARE BEST SOLVED BY THE HEAD TO AT THE VENUE. FORMAL REPORTS FOR LEVEL 1 OFFENSES WILL NOT USUALLY BE INVESTIGATED.

If you would like details of a report, please contact a member of the panel through the reporting email given above. Full details and language of the Code of Conduct can be found here: bit.ly/CODE20XX